



## Sr. R&D MANAGER ENZYMES (m/f)

### Job description

Leading the enzymes innovation and upscaling the team to add new, differentiating and high value creating enzymes into the portfolio of Puratos key areas : bakery , patisserie and chocolate.

### Key tasks

- Creating vision and strategy on how to create, discover and produce products with state of the art genetic tools and with performing fermentation technology
- Working in interdependence with other departments and BU's: especially with functional fermentations department
- People management : training, coaching , motivation, creating synergy , people development
- Project management: in line with stage and gate methodology, lean approach and fast prototyping
- Implement and develop methodologies used to accelerate and streamline projects
- Identify and collaborate with external partners ( universities , start-ups, clients) and leverage the collaborations with extra local , regional or European grants.
- To respect safety, security and environment rules, procedures and regulations in a preventive an proactive way/spirit
- Represent Puratos in selected technical workgroups in federations

### Profile

- Senior R&D profile with proven track record in genetic tools and fermentation technology
- Experienced in people management of expert profiles in a complex environment
- Focus on Innovation, creativity and adaptability
- Eye for team spirit and team work
- Open minded and strong communicator
- You are fluent in English and French. Any other language is a plus.

*Puratos values diversity. We're also interested in more senior profiles. 45+ are also more than welcome to apply for this position.*

### Offer

Puratos provides a dynamic, entrepreneurial environment that encourages staff to take initiatives and suggest ideas that will contribute to the success of the company. Of course Puratos offers a competitive salary package but even more, offers you a position that you can further develop and shape.