

# The power of connected minds



## Trainee

We are the world's leading chemical company because we offer intelligent solutions for our customers and for a sustainable future. We connect and develop people with diverse talents all over the world. For you, this means a variety of ways to advance. Not only your performance but also your personality matter to us, without regard to gender, age, origin, sexual orientation, disability or belief. At BASF, careers develop from opportunities.

BASF Belgium Coordination Center covers six departments that are active in Belgium. Two of these departments are located in Waterloo: Business Belux and the headquarters of the Performance Materials division of BASF.

Business Belux is the most important sales organization of BASF in Belgium and the Grand Duchy of Luxembourg and is responsible for the sale of products from the complete BASF portfolio, ranging from chemicals, plastics and distributing products to plant protection products.

The Performance Materials division offers innovative plastic solutions tailored to your needs customers in four major industrial sectors: transport, construction, industrial applications and consumer goods.

### What you can expect

At BASF we are looking for motivated Trainees for various job areas. For example, you might work in Sales, Marketing, Human Resources or Communications.

A very varied and fully trainee program where there is plenty of attention for your development, focused on personal skills, practical experience and knowledge.

Within the two-year trainee program of the Benelux:

- o You will get to know BASF and build your own network.
- o You gain practical work experience in various positions, at different departments and locations.
- o You will also work on challenging multidisciplinary projects. Thanks to our personal mentoring program, there is continuous attention for your professional development and the learning of skills as well the exchange of experiences.
- o In terms of content, your knowledge will be enriched by following various master classes and courses. This is how we prepare you as a new talent for a future leading role within our international organization.

### What we expect

### Working area:

Other

### Location:

BASF Belgium Coordination Center  
Comm.V., Waterloo

### Working hours:

Full-time

### Contract type:

Permanent

### Reference code:

EN57256355\_ONLI\_1

### Please apply online at

[www.human-resources.basf.net/job-option-europe\\_GB](http://www.human-resources.basf.net/job-option-europe_GB)

### or in writing to

BASF Services Europe GmbH  
Recruiting Services Europe  
PO Box 11 02 48  
10832 Berlin, Germany

### For more information please

#### contact:

Tel.: 00800 33 0000 33  
E-Mail: [jobs@basf.com](mailto:jobs@basf.com)

- o An academic degree in chemical sciences, in Bio-engineering sciences or in economics
- o Mobile, meaning flexible to work in different locations, both nationally and possibly internationally
- o English, Dutch and / or French: excellence in word and writing
- o Leadership and entrepreneurship
- o Good communication and collaboration skills
- o Open minded personality with a broad interest and eagerness to learn

**We offer**

A two-year employment contract is offered during the trainee program with prospects of an employment contract for an indefinite period.

Attractive employment conditions and excellent growth opportunities within an international company.

**Join the best team with more than 110,000 other minds to connect with globally. Explore your BASF career options at [on.basf.com/mycareer](https://on.basf.com/mycareer).**